

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

9 July 2021

Dear Mr. Secretary-General,

De Brauw Blackstone Westbroek has standing as a leading international law firm in the Netherlands. For over 150 years, we have been representing our clients as a strong and spirited collective of renowned legal experts. Our privileged position as lawyers places us within the inter-connected dynamics between government, business and society. We embrace full responsibility for our role in protecting the rule of law and care deeply for our people, our clients and the world we live in. Our heritage and our deep understanding of the importance of law in broader society includes our recognition of, and embrace of, our role in sustainable development and the need for sustainability to support future generations.

We are committed to continually refine and align our strategy so that it incorporates sustainability in its widest sense, across all aspects of our business and we are committed to play our part in achieving the United Nations' Sustainable Development Goals.

Therefore, I am pleased to confirm that De Brauw supports the Ten Principles of the United Nations' Global Compact on human rights, labour, the environment and anti-corruption, and confirm our intention to implement those principles. We are committed to making the UN Global Compact and its principles part of our strategy, culture and day-to-day operations, and to engaging in collaborative projects which advance the broader development goals of the UN, particularly the Sustainable Development Goals. De Brauw will make a clear statement of this commitment to our stakeholders and the public.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and indeed commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

This includes:

- A statement (signed by a member of the Management Board) expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. (This is separate from our initial letter of commitment to join the UN Global Compact).

- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the firm has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Yours sincerely,

A handwritten signature in black ink, appearing to read 'D. van Vredenburg', with a small dot at the end.

Dorothee van Vredenburg - Executive Partner